Page 46

- appointment, and I just asked her, well, why don't 1 we just make the appointment right now, you know. 2
- She said, "Oh, no, I can't make an appointment for 3
- you. You have to call this number," as if they 4
- have some kind of central scheduling appointment 5
- system and, you know, it all you know, it 6
- seemed very strange. And the fact that, you know, 7
- they promised to fly me down to Dominica back in 8
- January and here it was August and then, you know, 9
- it was pretty obvious that they were up to 10 11 something.

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- And did they ultimately ask you to Q. leave the office?
- Well, they were getting nasty. Yes. I 14 could see there was a bit of nastiness going on. 15
- 16 I mean --Was that in response to hostility 17 Ο.
- 18 displayed by you? I wasn't hostile. I was just there as an 19
- applicant who they said was going to be traveling 20
- to Dominica. And I just wanted to confirm or 21
- otherwise get clarification as I had previously 22
- sent them an e-mail. I believe I may have written 23
- a letter. I don't recall specifically, but I 24
- mean, I was certainly going up there to -- Edison

- Amonast other things, sir, her 0. 1
- 2 e-mails say that the travel agent complained about your demeanor on the telephone, correct? 3

Page 48

Page 49

- I don't really recall ever speaking to the 4
- travel agent. I mean, they were supposed to make 5 all the arrangements. I never even spoke to the-6
- guys. So that was just all a hearing out of 7 8 nowhere.
- 9 0. Let's go back to your answers to
- your interrogatories just for a second. In your 10 answers to interrogatories, if I can find them, 11
- and these are the questions that we posed. Other 12
- than speaking with Dr. Rios, did you speak with 13
- anyone else at any time at Ross University with 14
- the exception of the receptionist? 15
- I don't recall, no. 16
- Okav. Now, interrogatory Number 10 17
- asks you to identify any legal actions which you 18
- may have been a party and which arose out of your 19
- employment or any aspect of employment with any 20 other employer. You've objected to relevance. I 21
- will tell you that is not a valid objection to 22
- this question. You have filed an employment 23
- discrimination matter and I'm entitled to that 24
- information. If you could answer it for me today 25

- wasn't my first intention. And as circumstances 1
- 2 later revealed, well, this whole thing of
- deferring my trip was all a big charade to begin 3
- with. They had -- Ms. Fried had essentially 4
- strong armed Dr. Rios into cancelling the whole 5 6 thina.
 - And how do you know she strong armed Dr. Rios into cancelling the whole thing?
- Well, he was all on the go side of it and 9
- 10 then she was all on the nay-nay side of it. I believe she complained about my address in
- 11 Washington State. She was unhappy with my 12
- telephone situation. And based on those two 13
- things, she decided -- decided that she was going 14 15 to interject herself.
- How do you know what she decided 16 Q. on? Did she tell you? 17
- Well, I believe --18 A.
- Yes or no, sir, did she tell you 19 what she made her decision on? 20
- 21 I got copies of her e-mails.
- Did you ever have discussions with 22
- 23 her?
- I have her e-mails which indicate what she 24 A.
- 25 was doing to Dr. Rios in terms of --

- I'd appreciate it. 1
 - I believe if you look on West Law you might 2
 - 3 find a number of actions that I filed in the past,
 - 4 ves.

8

- And who did you file with? Were 5 they employment actions? 6
- 7 Primarily, yes. Α.
 - Against who?
- Generally the Federal Government and Huron 9 10
- University. 11
 - And the Federal Government? Q.
- 12 Yes. Α.
- How many times have you filed suit 13 Q. against the Federal Government? 14
- I don't recall that number. 15 A.
- Q. More than twice? 16
- Yes. 17 A.
- Q. More than five times? 18
- Yes. 19 Α.
- You weren't employed with more than 20 Q.
- 21 three agencies. How did you file five employment
- actions? 22
- It happens. It just happens. 23 Α.
- Were you successful in any of those 24 Q. 25
 - litigations?

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Page 50 Yes. To a certain extent.

- 1 A. Did you collect money damages in 2 Q. 3 any of those?
- No, no money damages. 4
- 5 Q. Ever reinstated to positions?
- б No. A.
- 7 Q. If I understand you correctly, and since you've had some legal training you 8 understand what I'm saying, you're indicating to
- 9 me that these are cited decisions? 10
- I can tell you that other attorneys similar 11 to yourself have been on West Law and they've
- 12 managed to pull up things I had no idea were on 13
- 14 there, so --
- Where were the actions filed? In 15 Q. other words, in what court were the actions filed 16 against Huron University? 17
- 18 In Huron University. Let's see. Let me A. try to remember that one. Well, I guess it would 19
- be -- it would have to be the district of -- I 20
- really don't know. 21

5

- 22 Q. South Dakota?
- In the district of South Dakota. It would 23 A. have been in federal court. 24
- How about the Federal Government, 25 Q.

representing you in any of these litigations? 1

2 No. Α.

Number 11 asked you to identify any Q. criminal charges that may have been filed against you. Have there been any?

Page 52

Again, I would object to relevancy. I 6 don't think we --7

- Q. Well, guite frankly, I'm entitled to the information, particularly if the crimes deal with anything to do with your veracity. truth, and certainty. That is obviously relevant information.
- Well, I can say the only thing on NCIC at this point is an obstruction charge and conviction out of Seattle, and apparently there's nothing else there.
 - Ο. Obstruction of justice?
- Of a police officer, yes, and that would 18 19 have been about 1988.
 - You've also indicated in your 0. complaint that you have suffered -- I'll read it to you.

MR. SCHMIDT: May I have this marked so Mr. Horton can see it. (Complaint, is received and marked

Page 53

Page 51

- which courts were they in?
- 1 At this point most of litigation is 2
- primarily in the eastern district of South 3 Carolina. 4
 - Is that the only district?
- Right. At the top of my head that is 6 correct. Eastern district of Pennsylvania. 7
- So it's fair to say that based upon 8 what you're telling me here, you filed suit 9 against every employer you've ever worked for? 10
- I wouldn't go that far, but there have been 11 12 issues, yes.
- Have you filed suit against any 13 Q. employers who have not given you a job? 14
- That's a good question. Possibly if I felt 15 there was an -- if I felt there was an element of 16 discrimination. 17
- Who were the employers that you 18 Q. sued? 19
- I couldn't -- right off the top of my head 20 Α. I couldn't say. 21
- Have you always prosecuted these 22 Q. 23 suits pro se?
- 24 Generally, yes. Yes. Α.
 - Have you ever had an attorney Q.

as Defendant's Exhibit 9 for Identification.)

You filed a complaint for a violation of 42 USC 2000E, which is the Title 7 of the Civil Rights Act which entitled you to a motion of distress, damages. And you've also claimed in your injuries that you've been greatly humiliated in not being treated by other applicants. So you put your mental state and condition as an issue.

All right. A.

So I'd like you to go back and identify or answer Question 12 for me, Interrogatory 12. It asked you to identify physicians or other health care providers who treated you for medical or psychological reasons during the past five years, if any.

18 I believe that would be none.

- Have you ever been treated for any 19 Q. psychiatric or psychological ailments? 20
- No. 21 A.
- Who have you worked for, if anyone, 22 Q. since leaving the employ of the Veterans 23
- Administration in Philadelphia? 24
- Primarily with the Labor Ready Temporary 25

25

Page 54 Well, your e-mail says that you 1 Service in Trenton, New Jersey. 1 sent it on February 18. 2 Labor Ready Temp --2 3 A. Right. Temporary. 3 A. And it says you were already 4 Q. -- Service in Trenton? 4 0. working there. Is that a misrepresentation? 5 5 Correct. A. Well, I don't know. Maybe you can show me 6 What's the nature of the work 6 Q. exactly what we're talking about here. 7 7 you've done? May I see the documents please. 8 Q. 8 Just any matter of casual labor. According to this, it says 2-03, which 9 A. Well, casual labor could be 9 indicates I began working at the Veterans anything from working for a warehouse operation to 10 10 Administration in February of 2003. It doesn't an office setting. What type of work? 11 11 state what specific week or day I started on. 12 Done both of those. It varies everyday 12 A. Well, you're the gentleman who 13 Ο. practically. 13 likes implications and assumptions, and if you 14 They send you out everyday? 14 Q. send someone a resume indicating that you began a 15 15 No. A. job in February, wouldn't there be the assumption 16 Okay. You've had no other 16 0. made by the employer that you're currently working 17 permanent employment since that --17 there? Wouldn't that be a fair assumption? 18 No. 18 A. 19 Α. It could be. 19 -- time? Okay. Let's go to your Q. Now, in your complaint you talk 20 complaint for a second, the document that's marked 0. 20 about an all-expense-paid trip to Dominica? Exhibit 9. According to the complaint, Paragraph 21 21 Yes. 2 reads, "At the conclusion of the telephone 22 22 So I'm going to ask you again, did 23 0. interview Dr. Rios offered the plaintiff an 23 you intend to go down there for vacation before in-person, all-expense-paid trip to the Dominica 24 24 beginning work with the Veterans Administration? 25 25 campus to complete the interview process. Page 55 No. I intended on staying there if they'd Plaintiff accepted the offer and in consideration 1 A. 1 2 let me. of that cleared his schedule so he would be 2 If your home town was in the 3 available for the trip which was scheduled for the 3 Seattle. Washington area and a community college 4 first week of February 2003. In detrimental 4 in Seattle was willing to pay you the same amount 5 5 reliance on the offer, acceptance and as was going to be paid in Dominica, why would you 6 consideration for the interview trip to Dominica, 6 go to Dominica for a job particularly when you the plaintiff declined an offer to interview for a 7 7 didn't like the hot weather? library director position with a community college 8 8 Well, the tax implications are extremely in Seattle, Washington which also paid \$70,000.00 9 9 favorable to be working off shore as, you know, 10 10 per year." probably the first -- at least it used to be the 11 Did I read that correctly? 11 first \$70,000.00 worth of income is exempt from 12 12 Yes. A. taxation. They may have raised it. I'm guessing 13 13 According to this, the trip was Q. while now it's probably up to 90 or \$110,000.00. supposed to be the first week in February, 14 14 So if you work out of the US, you're exempt from 15 15 correct? income tax definitely at that time. The whole 16 16 That was my recollection. Α. 70,000 would have been exempt. 17 Your resume that was sent to Ross 17

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University on February 18 --

-- indicates that you were already

working for the Veterans Administration, correct?

I believe if the interview had gone on --

the Veterans Administration position was the third

week. It was scheduled to start for the third

week -- third or fourth week of February.

Right.

Q.

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A.

Do you know whether you would have been paid in such a manner that you would have been able to take an advantage of the IRS rules? Well, I was hoping I'd get paid in Dominica, but now that you bring it up, I mean, if they paid you out of Edison then, yes, that would have been a problem but --And you never inquired about that?

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Page 58

- Well, we never got that far, but that A. definitely was a draw for me, was -- it appeared if you were -- you were working out of the country that, you know, from a tax point of view, federal income tax point of view, you could use the overseas exemption to federal income tax.
- Paragraph 6 of your complaint 0. indicates that during the summer of 2003 you visited the offices of the defendant in Edison and they continued to refuse to communicate with you, and then you used the following language: "The plaintiff because he was a hispanic minority male over the age of 40 was threatened with being lynched by the defendant Gestapo Security if he did not stop bothering the three white females at defendant's offices with the plaintiff's request for information regarding his candedacy for a librarian director position."
- That's exhibit --19 A.

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- This is the complaint, sir, Exhibit 20 Q. 21 9, Paragraph 6.
- And the question is? 22
- And the question is when you went 23 to their offices did you identify yourself to the 24 receptionist as a hispanic male. 25

I'm as gentle as a lamb. 1 A.

> Paragraph 7 of the complaint on 2 0. Page 4 reads first cause of action. Paragraphs 1 3 through 6 are incorporated herein by reference. 4 "By its actions of jerking the plaintiff around in 5 the defendant's application and interview process 6 because the plaintiff is a hispanic minority male 7 over the age of 40 years, the defendant Ross University School of Medicine has violated the 9 provisions of Title 7 of the Civil Rights Act," so 10 forth and so on. Other than the fact that you put 11 on your resume that you were a hispanic male, you 12 never indicated to anybody during your discussions 13

Page 60

No, I did not. 15 A.

You say you're over the age of 40 16 O. years. What is your date of birth? 17

with them that you were hispanic, did you?

May 11th, 1960. 18 A.

You didn't put your date of birth 19 on your resume, did you? 20

No. 21

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Q. Next time you will?

Should I? I don't know. 23 A.

Other than the facts as you state 24 0. them here, do you have any other facts, not 25

Page 59

No, I did not. A.

Did you identify yourself as a hispanic male to the Gestapo Security?

We never got that far because I left.

So there was no Gestapo Security? There was a threat of being -- having them called which caused the distress.

The threat was to call the local police, correct?

I don't know who -- if they had building security or if they were going to call local police, but there was a threat made, which I felt was --

And was the threat they were going Q, to lynch you?

The threat was just vague. You know, we don't like you. You're disgusting. Get your nasty self out of here.

> They said that? Q.

19 No, but the implication again was -- here I 20 Α. am. Traveled many miles. Simply want to clarify 21 the position or, you know, what is my status with 22 Ross University. 23

Without any raising of the voice Q. and in good nature?

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suppositions, not your beliefs, but facts upon 1 which you believe that you were discriminated 2 against you because you were hispanic? 3

I believe that the cause of action speaks for itself and the acts of the university, what they have done also.

So you have no other facts to support your cause of action other than what is in documentation you submitted to date?

Correct. 10 Α.

Do you have any other facts other Q. than what you have submitted or testified here today to support the claim that you were not offered a position because you were over the age of 40?

A. No.

Other than the fact you claim that 0. you gave up an interview in a community technical school, is there any other consideration, and I assume that you know what that word means, that you gave to Ross University in connection with their offer of a job interview?

23 A. No.

Other than the fact that you may be 24 Q. entitled to a one-week trip to Dominica, what 25

Page 62

- other damages do you have, are you claiming? 1
- All the damages essentially are the lost 2
- opportunity at Renton Technical College as well as 3
- the fact that -- other than Ms. Fried kind of 4
- torpedoing what Dr. Rios wanted to do, again, the 5
- measure of damages again would be the number of 6 months that I would have been or number of years 7
- that I would have been employed there. 8
 - What did you do to mitigate those Q. damages?
- I've attempted to find suitable employment. 11 A.
- You had a position, didn't you, you 12 had a position with the Federal Government? 13
- Well, actually, it appeared I didn't have a 14 position since they determined that I was not 15
- going to be working there. So that was their 16 determination, not my determination. 17
- But you had a job, correct? 18
- I had a job subsequent to that, yes. 19 A.
 - Did you do anything in connection Q. with Renton College, Technical School, whatever
- it's called, to try and get another interview? 22
- No. Once I cancelled or they cancelled the 23 interview --24
 - Renton cancelled the interview with Q.

4,000 miles, 3,500 miles. I mean, you don't send ._

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Page 65

- people on those kind of trips unless you're 2
- serious. And I guess one of the issues, which I 3
- don't know if we can even talk about it, we
- probably can't talk about it, is this: You know, ... 3 5
- was the ultimate candidate, whoever was hired when
- she was, the only one that was actually 7
- interviewed, but because I'm just thinking they're 8
- a private school or profit-making school that, you 9
- know, they're not just going to ship a boat load 10 of people down and pay full rate to conduct ten
- 11 interviews. They know who they want and it's more 12
- or less a confirmatory. 13 14 Why is it that you withdrew your application at Renton rather than asking them just 15
- to postpone it just for a week? 16
- I just had a very good conversation with 17
- Dr. Rios. He seemed to be totally on board. 18
- He -- all of the, how shall we say, connotations 19
- were -- everything was a go. I mean, I guess if 20
- he had the authority to hire me right over the 21
- phone he might have just done that, but --22
- He didn't do that though, did he? 23
- No, he certainly didn't. And he said we 24
- had to go through the next step, but he seemed all: 25

Page 63

you?

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- 1 Well. I withdraw -- what was the exact 2 A.
- language? I -- I withdrew. They withdrew. There 3 was a conflict there. 4
 - Well, withdrawing and postponing 0. are two different things. Did you write to Renton or call them and say I'm withdrawing my candedacy?
- 7 I sent them an e-mail stating that I was 8 going to withdraw because --
- 9 10 Why? Q.
- -- because there was the conflict I had. 11 A.
 - What conflict?
- Because it was the same week that the 13
- trip -- I noticed the travel itinerary is not in 14
- all of our exhibits, but at one point I did 15
- actually get a travel itinerary. 16
- But they didn't offer you a job, 17 Q.
- Ross University, did they? 18
- No, they didn't, but it seemed maybe it 19
- was -- my thinking, there was a little bit of an 20
- offer here, but if you go to all of the trouble of 21
- flying someone from -- I think the trip was going 22
- to be from Seattle maybe to Miami and then from 23
- Miami down to Dominica, I'm not sure exactly where 24 25 the drop-off point was, but I mean, we're talking

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- gung ho on it.
- So based on a telephone interview 2
- with no job offer, you made the decision to 3
- withdraw an application of employment with Renton, 4 5 is that fair?
- No. I wouldn't quite put it that way. I --6 Α.
 - How would you put it? Q.
 - The way I would put it is that my
- discussion with Dr. Rios was at such favorable 9
- magnitude and caliber that he had given me 10
- everything except a job offer. We had gotten --11
- we seemed to have great repo over the telephone. 12
- He seemed to be very favorably impressed with my 13 14 resume.
- Explain to me what is impressive 15 Q. about your resume. 16
- We'll, at least I had a Master's degree in 17
- library science. I had some medical library 18
- 19 experience.
 - Seven months? Q.
- That was good enough for him. It's good 21
- 22 enough for me.
- 23 Q. Did he say that was good enough for
- him? 24

20

Well ---25 Α.

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Page 66

- Yes or no, did he say seven months 1 is more than adequate? 2
- 3 Yes. He indicated that --
- No. sir. Yes or no. did he say 4 0.
- 5 that to you?
- 6 Yes. Yes. A.
- So you talked about the fact that 7 0. you only had seven months experience working in a 8
- 9 medical library --
- Yes. 10 A.
- -- during the telephone call? 11 Q.
- 12 Yes. Α.
- 13 Q. And he said that's fine?
- 14 A. Yes.
- But he never offered you a job, did 15 Q.
- he? 16
- 17 Α. No.
- You made the assumption that he 18 Q,
- would probably offer you a job when you traveled 19 to Dominica? 20
- Yes. 21 A.
- And based upon that assumption you 22 Q.
- cancelled or withdrew your application from 23
- 24 Renton?
- Yes. 25 A.

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- you state that under the law statutes and uniform 1 commercial code of New Jersey the defendants are 2
- charged with fraudulent concealment for failing to 3
- properly, adequately and timely disclose their 4
- decision to breach the contract. What did they 5
- conceal from you, the fact that they did not want 6
 - to give you an interview?
- Well, the fact that they cancelled the 8
- interview but -- or denominated as a postponement 9
- when I think -- when Ms. Fried into the situation 10
- I guess that's -- that's the second or third week 11
- of February, that she convinced Dr. Rios to just 12
- break it off. But, again, I never found out about 13
- any of that until August when I showed up at the 14
- company and kind of got the cold shoulder from 15
- 16 everybody.
- You apparently reviewed the higher 17 0. education job sites on a regular basis? 18
- Correct. 19
- Had Ross University withdrawn its 20 O. advertisement for the medical librarian position? 21
- As I recall, they had it up in the 22
- Chronicle of Higher Education I'm going to say 23
- in -- probably in December and January, and then I 24
 - saw it again probably in maybe June or July, which

Page 67

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- Have you applied for any other Q. 1 library positions at any time since not getting 2
- 3 the interview with Ross University?
- 4 Yes. A.

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- 5 Where? Q.
- All over the world. 6 Α.
 - Have you had any interviews? Q.
- 8 A few. A.
 - Q. Where?
- My goodness, what was the last one? Oh, I 10
- don't know. I can't recall right offhand. Oh, 11
- here comes one. Down in Maryland -- no. 12
- Virginia. EPCI, some school, I believe it's in 13
- Virginia. They had an advertisement in the 14
- Chronicle of Higher Education, and they had me 15
- drive down there for their little -- they had a 16
- little technical college or something, and we did 17
- the interview and then nothing. 18
- No job offer? 19 Q.
- No job offer. 20 A.
 - Any other interviews?
- There have been others similar to that 22
- where I've driven and/or done a telephone 23 interview. 24
 - In Paragraph 9 of your complaint O.

maybe prompted me to go up there because if they

- were readvertising and they still hadn't 2
- interviewed me, that was a concern for me. So my 3
- concern was really just to clarify am I on board 4
- for the interview, am I not. You know, let's 5
- just -- you know, just tell me what's going on, 6 7 but --
 - And then you go on to say in Paragraph 11 that Ms. Fried is charged with
- 9 tortious interference with a contractual and 10 business relationship for her telling Rios to 11
- breach the contract because she did not like the 12
- plaintiff because he is a hispanic male. Did Dr. 13
- Rios tell you that Ms. Fried told him that she 14
- didn't like you because you were hispanic? 15
- No. 16 Α.
- Did he tell you that Ms. Fried Q. 17 indicated that she didn't like you because you 18 were over 40 years of age? 19
- I don't believe I ever talked to Ms. Fried. 20
- I said did Dr. Rios --21 Q.
- Dr. Rios? No. 22 Α.
- What facts do you have to base this Q. 23 allegation, just the implication that it was her 24 25

interview or the trip down to Dominica?

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1 2 Apparently there is no legitimate basis for her to have done that, so --

That's your opinion, correct?

Well, that is what I'm basing this cause of action on, so yes.

> How were you greatly humiliated? Q.

Well, when I came up and asked for a A. straight answer from whoever might be available to give a straight answer -- obviously I only came out there because they weren't sending me -- you know, responding to my e-mail, and all they had to 12 do is say, Mr. Horton, we've decided to move on or 13

we've -- we've withdrawn the advertisement or 14 expanding or contracting or doing something. Just

15 say, okay, we're no longer interested in your 16

candedacy instead of going through this rigmarole 17

of, oh, we're postponing your candedacy 18 indefinitely. I don't know why they had to play a 19

lot of games. 20 How were you humiliated?

Q. Having to go through that here. Oh, I'm going to go down to Dominica. I'm going to have

this trip. They're interested in me for this 24

medical librarian position. So all of that. 25

Page 70 Your contracutal relationship, if Q. 1

there was any, was with Ross University, was it 2 3 not?

Page 72

Well, correct. It would have been with 4 A.

Ross University acting through him, but he was. = 1 5

You knew that Dr. Rios wasn't going . 6 to pay for your trip out of his pocket? You knew 7 it was Ross University, correct?

8 Again, I don't have any specific 9

information of the finances of the institution, 10

but the -- my going down to Dominica depended on 11 12

his okay, his -- not --

But also as he said to you, you Ο. 13 have to get in touch with or the human resources 14 department would get in touch with you to set up 15 16 the trip?

That was to simply be an administrative 17 A. manner. The decision for me to interview in 18

person was his decision. He made his decision and 19

then other parties attempted to manipulate him 20

into changing his position. 21

So any contractual relationship you 22 0. had was strictly between yourself and Ross 23

University for this trip, correct? 24

Well, again, Rios as a party or at least an 25

Page 71

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And did your humiliation manifest itself in any physical ailments?

2 Physical ailments? I don't know. Stomach 3 4 ache maybe.

> So the answer is no? Ο.

Not at this point. I might have a stomach A. ache later, though.

Just give me a second, sir. We might be finished here.

(A short recess is taken.)

Just one or two more. In your complaint, Paragraph 11, you talk about the defendant Fried interfering with the contractual and business relationship you had with Dr. Rios.

14 Can you explain to me what contractual 15

relationship you had with Dr. Rios? 16

Well, I believe a contract was formed when 17

he offered me the interview down there. So once 18

that contract was formed, she had no business 19

trying to disway or manipulate him into changing 20 his mind about having the interview. I mean, he 21

evidently -- to have the interview it was his 22

decision. He made his decision, and then she 23

comes out of left field and undid his decision or 24

25 tried to get him to undo his decision. agent of the university would have to bear some

relationship or --

And he was acting solely in his capacity as the dean medical director of the school, correct?

6 Perhaps. A.

You weren't going down to interview 7 O. for a job with him personally, right? 8

No. No, I was not. 9

What business relationship are you 10 Q. referring to in that complaint? 11

Well, the business -- the contractual and 12 business relationship obviously is with Ross 13 University with Dr. Rios being the agent for 14 initiating that relationship, so --15

Ο.

MR. SCHMIDT: Nothing further. Thank you.

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(Witness excused.)

(Deposition concluded at 12:45 21 22 p.m.)

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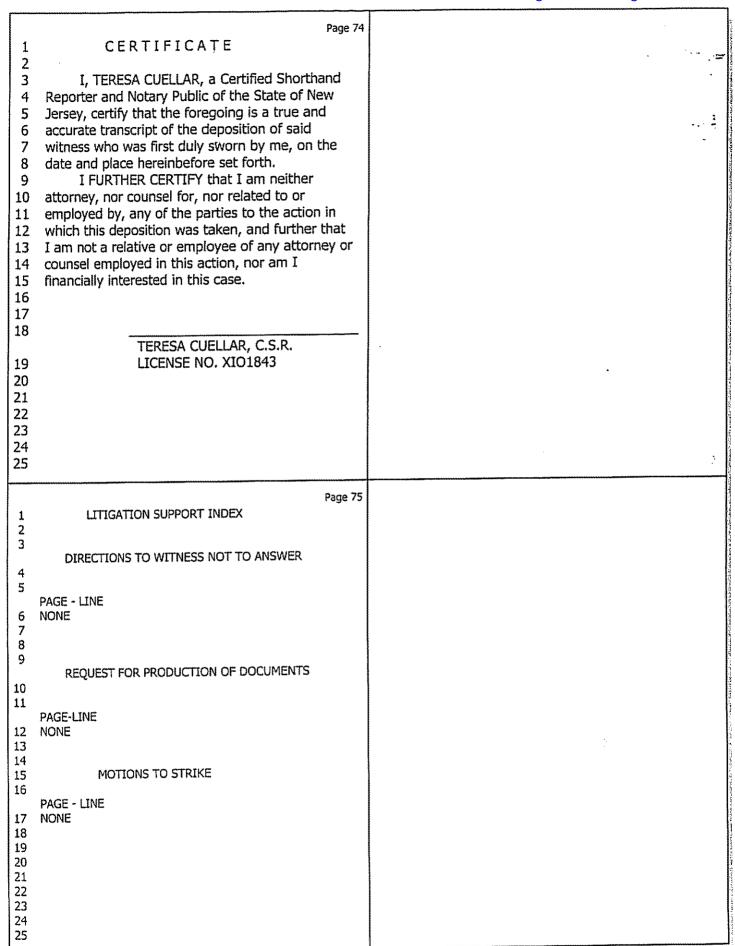


EXHIBIT 3

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